

Chief Strategy Officer Job Description

Job Summary

Nia is a women-led impact investment firm dedicated to social justice and environmental sustainability. We are seeking a Chief Strategy Officer to support the growth of our firm as we work toward launching a mutual fund. Join an innovative, high-production team empowering investors to align their assets with the next sustainable and inclusive economy.

The top priority of this role is to identify and execute growth opportunities for our company and portfolios. This will formulate and monitor execution of the company's strategy and associated plans, programs, and projects in support of Nia's vision, mission and goals.

The ideal candidate is a self-starter with the discipline and drive to work effectively in a fast-paced environment. We value teamwork, honesty, positivity and high moral standards. Prior experience in financial services is preferred.

Position Description

Title: **Chief Strategy Officer**

Type: Full Time

Location: 1212 Preservation Park Way, Suite 200, Oakland, California 94612 (currently working remotely)

Application Window: Open until filled

About Nia

Nia is the Swahili word for intention and purpose. Our women-led firm designs impact investment portfolios with intention and purpose. We assist people, organizations and institutions in investing in the public markets. Our portfolios are built with strong social justice values for a sustainable and inclusive economy.

RESPONSIBILITIES

- Leads the development of the strategic plan/framework for the organization, and the detailed current year operating plan, while adhering to direction set by the CEO
- Collaborate with the Executive Team to develop a capital plan in line with the strategy
- Drive strategy for new portfolio and investment product offerings
- Facilitates the execution of the strategy by working collaboratively with the other Executive Team members and ensuring that the strategy is communicated and easily understood by all throughout the organization
- Ensures that strategic actions are completed at various levels to achieve desired results

- Evaluate market forecast and long-term trends, collect competitive intelligence, drive cross-functional business processes, and maintain business model innovation
- Ensure suitable metrics are in place to measure performance and progress
- Acts as a key advisor to Chief Executive Officer on critical changes in the competitive landscape, marketplace and external business environment
- Oversees the development and implementation of a knowledge management infrastructure and leads in the management of organizational knowledge as a strategic asset to further the organization's goals

COMPENSATION

Commensurate with experience. Nia offers a competitive benefits package including medical, dental, and paid time off.

TO APPLY

Email resume, cover letter, and references to: kelly@niaimpactcapital.com

Nia Impact Capital is an equal opportunity employer. Women and People of Color are strongly encouraged to apply.